

**EXHIBIT N**

**J. Gotshall letter, dated February 24, 2000**

**Katten Muchin Zavis**

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February 24, 2000

**VIA Facsimile and U.S. Mail**

Amy C. Wright  
Sikora & Wright  
207 North Main Street, Suite 202  
Crystal Lake, IL 60014

Re: Wright v. W.R. Grace & Co.

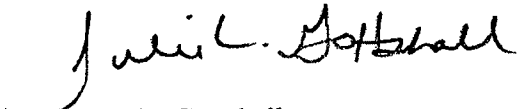
Dear Ms. Wright:

This letter will confirm your agreement to voluntarily dismiss Count I of your client's Complaint in the above-captioned case, which alleges age discrimination in violation of the Age Discrimination in Employment Act.

Based on your representation, Defendant will not file a motion for summary judgment and/or sanctions on Count I, nor will Defendant thoroughly question your client on that Count during his deposition on February 29. Of course, should you rescind your agreement to voluntarily dismiss Count I, Defendant reserves its right to reopen the deposition of your client and to file the motion for summary judgment and sanctions as set forth in Defendant's letter of February 8, 2000.

We request that you file the notice of dismissal prior to the status hearing on March 7, 2000. If you cannot do so, or if you disagree with anything as set forth above, please contact me at your earliest convenience. Thank you.

Very truly yours,

  
Julie L. Gottshall

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Amy C. Wright  
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bcc: Rick Sentflaben  
Patrick J. Lamb

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